# **Leadership for Troubling Times**

**Instructors: Silouan Green** 

Silouan graduated from Vanderbilt University in 1991 and then accepted a commission in the United States Marine Corps. While serving in the Marines, Silouan was involved in a jet training accident. In the ejection, Silouan's back was broken and his co-pilot tragically killed. This horrible event and the complications that followed led to the development of Post-Traumatic Stress Disorder, PTSD. He was disability discharged and then had to learn to put his life back together. It began with a two-year motorcycle journey where he learned to live. Since that time, he has published an award winning magazine, Bearfoot - Journal of Northern California Outdoors, founded a national advertising and marketing agency, and developed The Ladder UPP, a tool first responders, veterans, and others use for facing the trials and transitions of service. Silouan instructs on Responding to PTSD and Officers in Crisis, Overcoming Adversity, and Foundational Leadership. He teaches people to become leaders in all aspects of their lives, and to use the trials and transitions we all face as fuel to live free and lead with purpose. He has taught around the country at places such as: Walter Reed Medical Center, Fort Campbell, Camp LeJeune, to thousands of police officers and first responders from hundreds of law enforcement agencies, mental health professionals, corporations, non-profits and major universities. Silouan is a dynamic speaker whose classes are focused on delivering solid information and practical tools for living and leading. He provides a broad perspective that officers find refreshing, educational, and most of all, motivating to lead.

## **Course Objectives:**

This course, with practical exercises, will teach the core principles needed of every leader from new recruit to Chief. Leadership is not a rank; it is the ability to take people somewhere. We break down this ability into

- 1. The Character of Leadership
- 2. The Vision of Leadership
- 3. The Accountability of Leadership

Organizations that are built on a foundation of leadership have better esprit de corps, higher performance, clearer goals and communication, and are more resilient to the challenges in an increasingly dynamic world. The attendee will learn from real life examples, practical application, and lessons from historically great leaders and teachers.

#### At the conclusion of this class each participant will:

- Develop a core competency of leadership skills that translates department wide
- Tools for clearer communication and instructions
- Inspire courage and moral authority
- Create and chart a leadership vision
- Create and lead a culture of accountability
- Tools for building resilient organizational structure and actionable planning
- Lead with real humility that inspires others to be continually improving
- Be the spark of initiative and creative problem solving for those you lead
- Learn to utilize and understand timeless leadership principles such as the Paradigm Effect, DISC personality assessment, and SWOT analysis

### **Leaders Empower Others**

Leaders Are judged by the Performance of Their Team

#### **Leaders Make Tough Decisions That Instill Discipline**

"Leadership is a potent combination of strategy and character. But, if you must be without one, be without strategy"

-Norman Schwarzkopf

### Day 1

8:00 a.m.- 8:30 a.m. Registration

8:30 a.m.- 10:00 a.m. Lessons from a Gettysburg, The Paradigm Effect

10:00 a.m.- 12:00 p.m. The Character of Leadership

12:00 p.m.- 1:00 p.m. Lunch (On Your Own)

1:00 p.m.- 5:00 p.m. The Character of Leadership (continued)

Day 2

8:00 a.m.- 10:00 a.m. A Message to Garcia, Inspiring Personal Accountability

10:00 a.m.- 12:00 p.m. The Vision of Leadership

12:00 p.m.- 1:00 p.m. Lunch (On Your Own)

1:00 p.m.- 3:00 p.m. The Vision of Leadership *(continued)* 

3:00 p.m.- 4:30 p.m. The Accountability of Leadership

WNG

4:30 p.m.- 5:00 p.m. Using DISC® and SWOT for creating powerful teams

5:00 p.m. Certificate Presentation